Important note: Projects have **NOT** yet reached their Performance Date or Subsequent Performance Date (i.e., date on which target performance levels are required by performance agreement)

				Jobs		Avg. annual		Initial perf. date for	Extension		
				target	Capital	wage		meeting job,	granted -		
				for	investment	target	Perf.	investment,	new perf.		Subsequent
Project			Grant amount	perf.	target for perf.	for perf.	agreement	and wage	date (if		perf. date (if
number	Project name	Locality	(\$)	date	date (\$)	date (\$)	date	targets	applicable) ²	Reason for extension	applicable)
2021-142033	Bonumose	Albemarle	256,000	64	27,700,000	76,563	9/1/2021	3/31/2025	None	No Extension	None
2018-140024	Cascades	Hanover	1,950,000	140	275,010,000	75,551	7/25/2018	12/31/2021		Job/Investment ramp up slower than anticipated	3/31/2025
2018-138535	Harlow	Danville	147,000	49	8,000,000	55,000	9/18/2019	12/31/2023	3/31/2025	Job/Investment ramp up	None
										slower than anticipated	
2018-140324	KPMG	Fairfax	1,000,000	355	31,426,000	124,694	1/31/2019	12/31/2021	3/31/2023	COVID-19	3/31/2025
2020-141661	Mohawk	Carroll	80,000	35	22,489,000	40,319	9/30/2020	3/31/2025	None	No Extension	None
2018-140032	Press Glass	Henry	1,000,000	212	43,550,000	37,736	8/28/2018	12/31/2021	3/31/2023	COVID-19	3/31/2025
2021-142051	Service Center Metals	Prince George	350,000	94	101,722,000	74,968	9/1/2021	3/31/2025	None	No Extension	None
2020-141700	Shenandoah Valley Organic	Harrisonburg	500,000	110	64,250,000	44,300	11/24/2020	3/31/2025	None	No Extension	None
2021-142079	VFP	Scott	100,000	30	7,165,800	34,715	12/1/2021	3/31/2025	None	No Extension	None
2021-142184	Certified Origins	Newport News	125,000	30	24,625,000	41,254	10/1/2022	6/30/2025	None	No Extension	None
2021-142131	Granules India	Prince William	200,000	57	12,500,000	53,764	7/1/2022	6/30/2025	None	No Extension	None
2019-141109	MEP	Danville	135,000	45	6,445,000	56,077	6/1/2021	6/30/2025	None	No Extension	None
2019-141112	Simplisafe	Henrico	200,000	572	5,489,000	54,338	6/15/2020	6/30/2025	None	No Extension	None
2019-140498	Veronesi Holding	Rockingham	3,816,800	161	105,250,000	38,416	7/8/2021	6/30/2025	None	No Extension	None
2022-142418	Church & Dwight Company	Chesterfield	300,000	53	27,000,000	55,559	5/1/2023	9/30/2025	None	No Extension	None
2022-142353	Unilock	Hanover	340,000	50	55,600,000	65,592	6/15/2022	9/30/2025	None	No Extension	None
2022-142466	Hitachi Energy USA	Halifax	511,500	165	37,000,000	43,500	7/1/2022	10/1/2025	None	No Extension	None
2020-141268	Bausch & Lomb	Lynchburg	210,000	79	35,425,000	29,583	9/15/2020	12/31/2025	None	No Extension	None
2021-142226	BWXT	Campbell	400,000	97	65,000,000	116,591	8/23/2023	12/31/2025	None	No Extension	None
2020-141712	Civica	Petersburg	5,700,000	186	124,562,136	83,978	1/26/2021	12/31/2025	None	No Extension	None
2023-142795	Civica Rx	Chesterfield	400,000	51	27,800,000	100,000	3/1/2023	12/31/2025	None	No Extension	None
2019-140771	East Coast Repair and Fabrication	Newport News	1,314,000	332	64,400,000	51,024	11/8/2022	12/31/2025	None	No Extension	None
2021-141835	Grayson Natural Farms	Grayson	50,000	40	1,530,000	31,706	11/10/2020	12/31/2025	None	No Extension	None
2023-142849	Hollingsworth & Vose	Floyd	558,700	25	40,189,956	52,488	12/20/2022	12/31/2025	None	No Extension	None
2020-141427	Huntington Ingalls	Hampton	1,500,000	268	46,000,000	69,201	11/10/2020	12/31/2025	None	No Extension	None
2021-141891	Intertape Polymer	Pittsylvania	150,000	50	44,500,000	38,000	9/1/2021	12/31/2025	None	No Extension	None
2022-142672	IperionX	Halifax	300,000	108	82,100,000	52,382	6/1/2023	12/31/2025	None	No Extension	None
2021-141988	J&J Equipment	Pittsylvania	50,000	27	5,170,000	34,166	6/1/2021	12/31/2025	None	No Extension	None

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								Initial			
						Avg.		perf.	Forten sien		
				Jobs		annual		date for	Extension		
				target	Capital	wage		meeting job,	granted -		
				for	investment	target	Perf.	investment,	new perf.		Subsequent
Project			Grant amount	perf.	target for perf.	for perf.	agreement	and wage	date (if		perf. date (if
number	Project name	Locality	(\$)	date	date (\$)	date (\$)	date	targets	applicable) ²	Reason for extension	applicable)
2021-141941	Kegerreis	Danville	160,500	72	1,675,000	60,484	8/1/2021	12/31/2025		No Extension	None
2022-142487	M S International	Suffolk	225,000	80	61,550,000	57,166	5/1/2023	12/31/2025		No Extension	None
2021-141899	Modine	Rockbridge	194,000	60	7,025,000	47,117	2/24/2021	12/31/2025	None	No Extension	None
2021-141972	Oransi	Radford	50,000	101	2,215,000	39,556	7/1/2020	9/30/2024	12/31/2025	Job/Investment ramp up	None
										slower than anticipated	
2014-108775	Pure Salmon	Tazewell	900,000	218	198,370,000	59,133	9/21/2020	12/31/2025	None	No Extension	None
2021-142037	Scholle IPN	Smyth	600,000	75	31,079,779	50,889	5/1/2023	12/31/2025	None	No Extension	None
2022-142660	Skip Barber	Halifax	100,000	24	8,900,000	102,083	4/11/2023	12/31/2025	None	No Extension	None
2023-142816	World Class Distribution	Caroline	3,000,000	745	275,000,000	38,457	11/16/2023	12/31/2025	None	No Extension	None
2023-143024	Weidmüller	Chesterfield	488,450	96	16,409,000	73,467	7/18/2023	3/30/2026	None	No Extension	None
2022-142581	Lutron Electronics	Hanover	250,000	200	28,300,000	50,754	10/1/2022	3/31/2026	None	No Extension	None
2020-141461	Plasser American	Chesapeake	450,000	98	52,600,000	50,186	7/19/2022	3/31/2026	None	No Extension	None
2021-141814	PPD	Henrico	2,000,000	458	92,316,547	62,395	5/6/2024	12/31/2024	3/31/2026	Job/Investment ramp up	None
										slower than anticipated	
2021-142082	Apex Mills	Patrick	300,000	140	3,099,248	39,253	1/2/2024	6/30/2026	None	No Extension	None
2021-141927	Crown Holdings	Henry	1,000,000	126	145,000,000	47,958	2/1/2021	6/30/2026	None	No Extension	None
2021-141860	Patton Logistics	Pulaski	225,000	63	11,000,000	41,033	7/1/2021	6/30/2026	None	No Extension	None
2022-142371	TFC Poultry	Winchester	500,000	111	31,455,000	51,315	5/1/2022	6/30/2026	None	No Extension	None
2023-142881	Wilderness Asset Holdings	Bland	90,000	30	4,300,000	42,867	8/1/2023	6/30/2026	None	No Extension	None
2022-142553	Zollner Elektronik AG	Danville	360,000	100	18,000,000	51,536	5/21/2024	6/30/2026	None	No Extension	None
2021-141923	AutoZone	New Kent	2,512,000	352	185,175,000	43,988	2/18/2022	8/31/2026	None	No Extension	None
2020-141708	Silk City	Fluvanna	70,000	93	5,650,000	40,484	6/22/2021	9/30/2026	None	No Extension	None
2023-142951	Automatic Coating	Suffolk	200,000	50	22,755,400	65,664	5/16/2024	12/31/2026	None	No Extension	None
2023-142913	Berkley Mid-Atlantic Group	Henrico	217,500	72	6,128,039	99,162	10/21/2024	12/31/2026	None	No Extension	None
2023-143184	Camrett Logistics	Pulaski	230,000	58	2,150,000	41,534	3/13/2024	12/31/2026	None	No Extension	None
2020-141493	Cava	Augusta	200,000	52	37,564,662	47,235	12/23/2021	12/31/2026	None	No Extension	None
2022-142268	Clarabridge	Fairfax	1,440,000	400	15,900,000	157,198	12/1/2021	12/31/2026	None	No Extension	None
2023-142788	Coronado Coal	Buchanan	3,525,000	181	169,063,865	108,254	6/5/2023	12/31/2026	None	No Extension	None
2023-143034	Delta Star	Lynchburg	850,000	149	30,150,000	67,450	4/15/2024	12/31/2026	None	No Extension	None
2018-140204	Speyside	Smyth	325,000	125	26,000,000	30,173	12/12/2018	12/31/2022		No Extension	12/31/2026
2018-140229	Volvo	Roanoke	700,000	250	13,000,000	42,400	2/11/2020	12/31/2021		No Extension	12/31/2026

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Project			Grant amount	Jobs target for perf.	Capital investment target for perf.	Avg. annual wage target for perf.	Perf. agreement	Initial perf. date for meeting job, investment, and wage	Extension granted - new perf. date (if		Subsequent perf. date (if
number	Project name	Locality	(\$)	date	date (\$)	date (\$)	date	targets		Reason for extension	applicable)
2019-140884	Walraven	Pittsylvania	100,000	46	7,150,000	48,913	6/14/2021	12/31/2026		No Extension	None
2017-137198	Wegmans	Hanover	2,350,000	700	175,000,000	55,012	12/11/2019	12/31/2026		No Extension	None
2020-141123	AeroFarms	Pittsylvania	200,000	92	41,836,000	34,945	11/7/2019	12/31/2021	3/31/2023	COVID-19	3/31/2027
2023-143225	Aerojet	Orange	540,000	80	41,250,000	56,667	4/15/2024	3/31/2027	None	No Extension	None
2023-142885	CoStar	Arlington	1,250,000	650	20,000,000	185,000	7/26/2024	6/30/2027		No Extension	None
2021-142039	EAB	Henrico	741,600	206	5,918,365	75,000	11/28/2022	6/30/2027	None	No Extension	None
2022-142446	Hilton	Fairfax	1,000,000	350	50,300,000	242,297	6/15/2023	6/30/2027	None	No Extension	None
2021-141826	SES	Prince William	500,000	201	17,000,000	128,456	7/1/2021	6/30/2027	None	No Extension	None
2023-143002	STS Plastics	Salem	500,000	119	32,600,000	49,569	6/7/2024	6/30/2027	None	No Extension	None
2022-142272	DroneUp	Virginia Beach	928,000	655	27,200,000	103,652	1/12/2023	9/1/2027	None	No Extension	None
2023-142819	Неусо	Greensville	135,000	21	5,400,000	48,429	6/8/2023	9/30/2027	None	No Extension	None
2022-142592	AgroSpheres	Albemarle	200,000	53	25,000,000	74,434	5/1/2023	12/31/2027	None	No Extension	None
2022-142757	Ronald Mark Associates	Tazewell	116,000	29	13,500,000	45,903	2/29/2024	12/31/2027	None	No Extension	None
2023-142959	Solenis	Suffolk	275,000	34	193,000,000	81,088	8/27/2024	12/31/2027	None	No Extension	None
2023-143261	Tate	Russell	700,000	170	14,850,000	52,020	1/2/2024	12/31/2027	None	No Extension	None
2023-143177	Mack Trucks	Roanoke	255,000	51	14,500,000	52,530	8/22/2024	3/31/2028	None	No Extension	None
2023-142783	PRINCO	Norfolk	50,000	284	23,800,000	54,888	10/1/2023	3/31/2028	None	No Extension	None
2023-142784	Grucci Holdings	Pulaski	212,000	45	5,450,000	49,851	6/4/2024	6/30/2028	None	No Extension	None
2024-143457	ATCC	Prince William	800,000	75	54,650,000	92,933	12/3/2024	9/30/2028	None	No Extension	None
2020-141500	e-Health	Scott	626,500	160	375,000	36,567	5/1/2021	12/31/2028	None	No Extension	None
2020-141718	EarthLink	Norton	686,500	285	4,800,000	33,751	10/1/2021	12/31/2028	None	No Extension	None
2021-142213	Plenty	Chesterfield	2,400,000	300	300,000,000	53,555	9/15/2022	12/31/2028	None	No Extension	None
2023-143189	Press Glass	Henry	2,000,000	335	155,198,255	40,397	7/17/2024	12/31/2028	None	No Extension	None
2024-143427	JKOZ Engineering	Nottoway	125,000	45	5,000,000	44,331	7/18/2024	6/30/2029	None	No Extension	None
2023-142950	Modine	Rockbridge	470,000	211	18,134,000	47,711	5/15/2024	6/30/2029	None	No Extension	None
2023-143204	Condair	Chesterfield	700,000	180	57,200,000	70,806	8/13/2024	12/31/2029	None	No Extension	None
2023-143032	Framatome	Lynchburg	5,000,000	515	49,354,000	105,109	5/2/2024	12/31/2029	None	No Extension	None
2023-143287	Торѕое	Chesterfield	6,000,000	150	400,000,000	66,152	4/15/2024	12/31/2029	None	No Extension	None
2023-143019	Northrop Grumman	Waynesboro	8,500,000	331	201,153,473	93,942	11/14/2023	12/31/2031	None	No Extension	None
2024-143602	Afton Scientific	Albemarle	540,000	201	202,422,101	70,414	Not Yet	Not Yet	None	No Extension	None
							Established	Established			

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Project number	Project name	Locality	Grant amount (\$)	Jobs target for perf. date	Capital investment target for perf. date (\$)	Avg. annual wage target for perf. date (\$)	Perf. agreement date	Initial perf. date for meeting job, investment, and wage targets	Extension granted - new perf. date (if	Reason for extension	Subsequent perf. date (if applicable)
2023-142882	Bauer Compressors	Norfolk	50,000	47	7,431,173			Not Yet		No Extension	None
							Established	Established			
2025-143672	Cambridge Pavers	Pittsylvania	220,000	55	47,350,000	58,141	Not Yet	Not Yet	None	No Extension	None
							Established	Established			
2024-143441	Carolina Structural Systems	Greensville	270,000	58	5,500,000	49,052		Not Yet	None	No Extension	None
							Established	Established			
2024-143600	Clasen Quality Chocolate	Shenandoah	3,000,000	250	230,000,000	75,420		Not Yet	None	No Extension	None
							Established	Established			
2024-143433	CMC Electornics	Fairfax	300,000	89	5,000,000	129,213	Not Yet Established	Not Yet Established	None	No Extension	None
2024-143320	Desi Fresh Foods	Frederick	150,000	56	13,000,000	61,815	Not Yet	Not Yet	None	No Extension	None
							Established	Established			
2025-143651	Electro-Mechanical	Washington	300,000	109	16,550,000	47,115	Not Yet	Not Yet	None	No Extension	None
							Established	Established			
2023-142883	Engineered	Danville	150,000	34	6,125,000	55,882	Not Yet	Not Yet	None	No Extension	None
	BioPharmaceuticals						Established	Established			
2022-142616	EPL America	Danville	90,000	24	37,431,268	42,750	Not Yet	Not Yet	None	No Extension	None
							Established	Established			
2022-142624	FreezPak	Suffolk	175,000	80	77,500,000	44,625	Not Yet	Not Yet	None	No Extension	None
							Established	Established			
2025-143652	Integer	Salem	350,000	83	55,500,000	60,602	Not Yet	Not Yet	None	No Extension	None
							Established	Established			
2024-143467	Kongsberg Defense &	James City	1,500,000	187	70,901,167	78,989		Not Yet	None	No Extension	None
	Aerospace						Established	Established			
2022-142588	Liebherr	Newport News	1,500,000	175	72,329,755	48,082	Not Yet	Not Yet	None	No Extension	None
							Established	Established			
2023-142802	LS Cable	Chesapeake	13,200,000	338	681,100,000	76,227	Not Yet	Not Yet	None	No Extension	None
							Established	Established			
2022-142749	Massimo Zanetti Beverage	Suffolk	450,000	79	29,103,926	50,246		Not Yet	None	No Extension	None
	USA						Established	Established			

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As of December 31, 2024 - sorted by time remaining until performance date

Project number	Project name	Locality	Grant amount (\$)	Jobs target for perf. date	Capital investment target for perf. date (\$)	Avg. annual wage target for perf. date (\$)	Perf. agreement date	Initial perf. date for meeting job, investment, and wage targets	Extension granted - new perf. date (if applicable) ²	Reason for extension	Subsequent perf. date (if applicable)
2025-143648	RBW Cars	Pittsylvania	500,000	144	7,951,000	50,868	Not Yet	Not Yet	None	No Extension	None
							Established	Established			
2024-143476	Serioplast	Shenandoah	180,000	45	25,725,000	59,778	Not Yet Established	Not Yet Established	None	No Extension	None
2024-143618	Shalag	Mecklenburg	117,460	52	16,600,000	53,077	Not Yet	Not Yet	None	No Extension	None
							Established	Established			
2024-143416	Simmons Equipment	Russell	270,000	75	8,213,650	55,667	Not Yet Established	Not Yet Established	None	No Extension	None
2024-143370	Super Radiator Coils	Chesterfield	610,000	160	22,000,000	59,938		Not Yet	None	No Extension	None
			,			,	Established	Established			
2025-143650	Technista	Pittsylvania	50,000	15	1,559,646	75,000	Not Yet	Not Yet	None	No Extension	None
							Established	Established			
2024-143485	Traditional Medicinals	Franklin	350,000	57	47,000,000	70,658	Not Yet	Not Yet	None	No Extension	None
							Established	Established			
2024-143575	VFP	Scott	75,000	50	5,000,000	36,870	Not Yet	Not Yet	None	No Extension	None
							Established	Established			
2024-143579	West End Toys	Pittsylvania	350,000	203	10,003,600	54,985	Not Yet	Not Yet	None	No Extension	None
							Established	Established			
2024-143378	Wrap Technologies	Norton	425,000	126	4,080,000	64,561	Not Yet	Not Yet	None	No Extension	None
							Established	Established			
2022-142334	Zim American Integrated	Virginia Beach	1,497,300	307	16,356,800	67,708		Not Yet	None	No Extension	None
	Shipping						Established	Established			
TOTAL	ļ		106,836,810	17,536	6,575,083,611						

¹These projects are all within performance periods; thus, <u>clawbacks do not apply to these projects until they reach their Performance Date</u>.

² Effective 04/05/17, extensions require formal approval of first extension by VEDP Board and formal approval of second extension by VEDP Board and the Major Employment and Investment (MEI) Commission; Mid-2016 until 04/05/17, extension required approval of VEDP's Project Review and Credit Committee.